



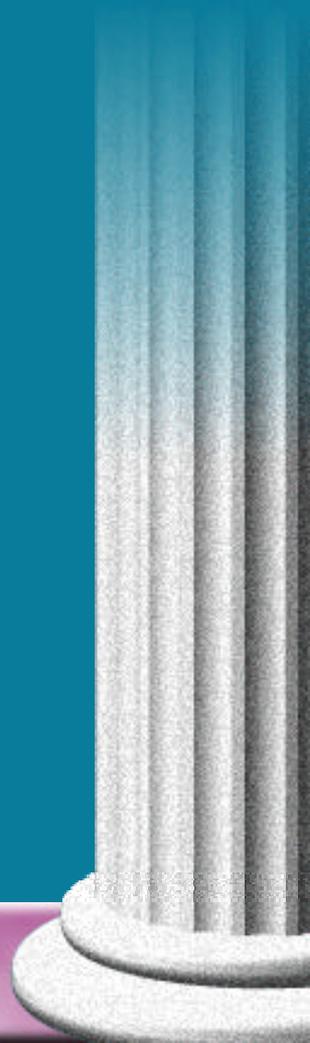
S E N I O R E X E C U T I V E S E R V I C E

General Information & Demographics

As of September 2001

Competing for the SES

- 56,400 GS-15s government-wide
- 93,000 GS-14s government-wide
- 7057 SES positions allocated government-wide
 - 10% reduction in past 6-years
 - 88% career appointees

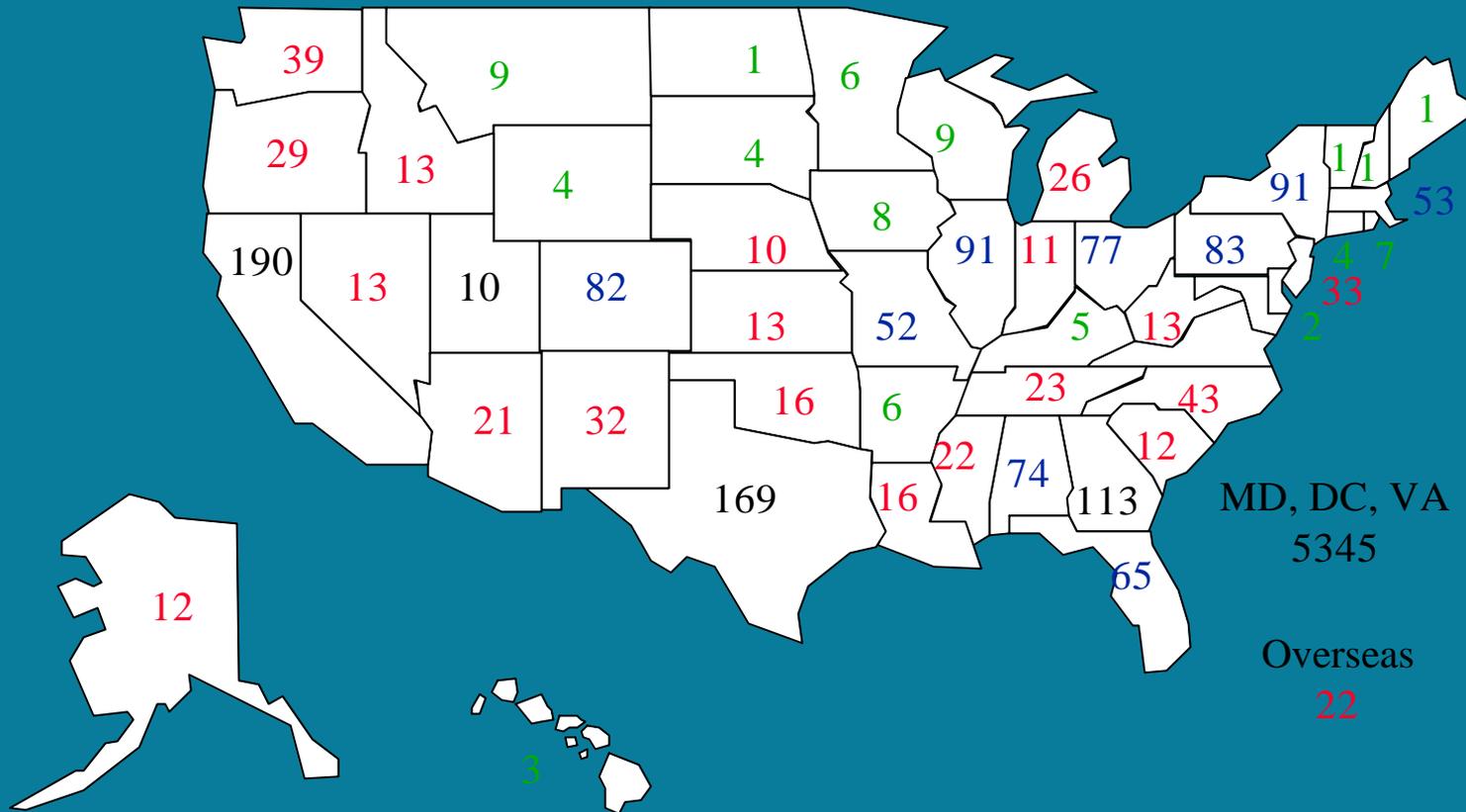


Competing for the SES

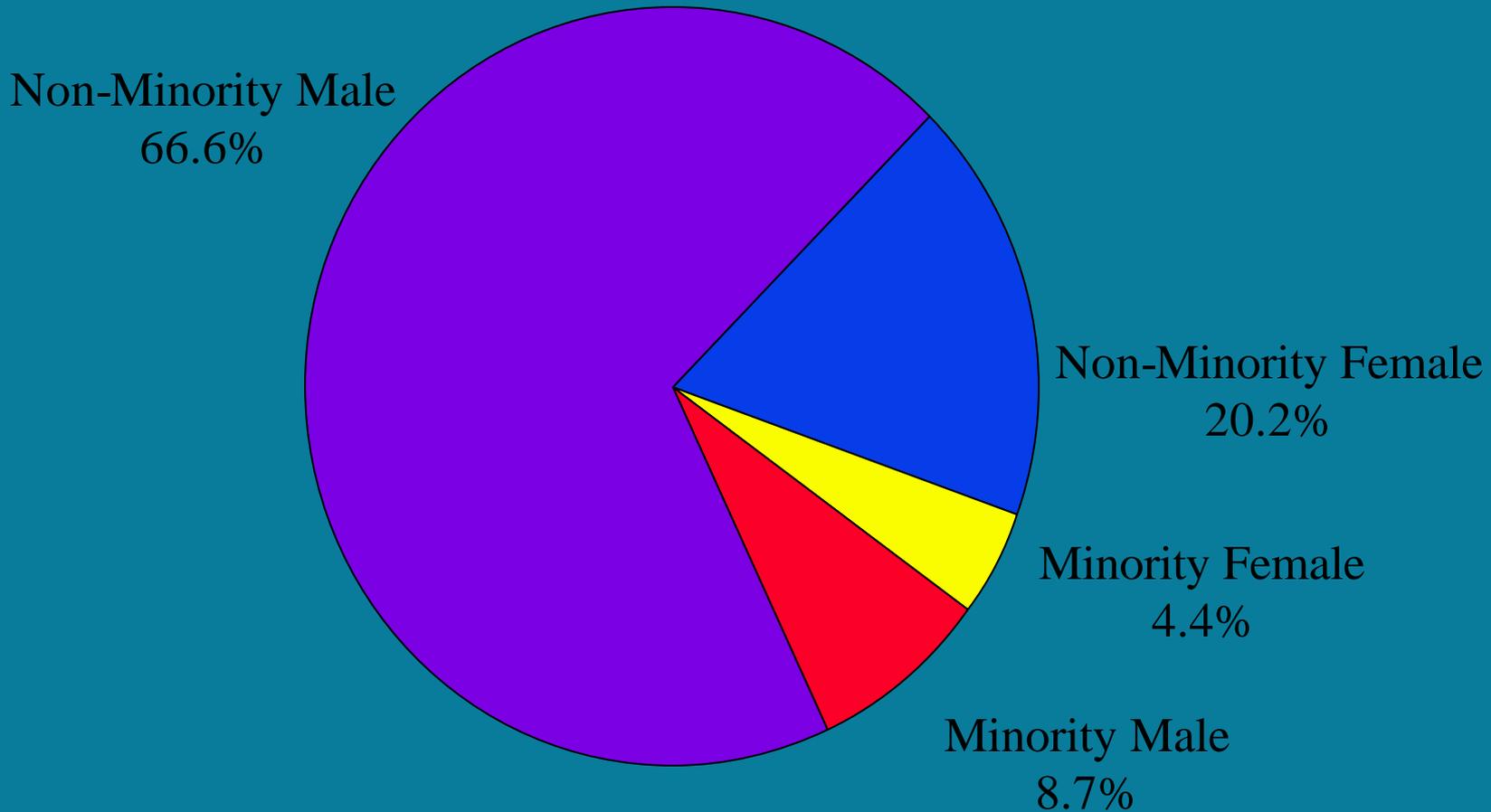
- 8% turnover rate
- 13% of senior execs changed jobs
- 34% eligible to retire today
- 60-120 vacancies at any one time
- 87% filled from within agency
- 76% of positions in Washington DC



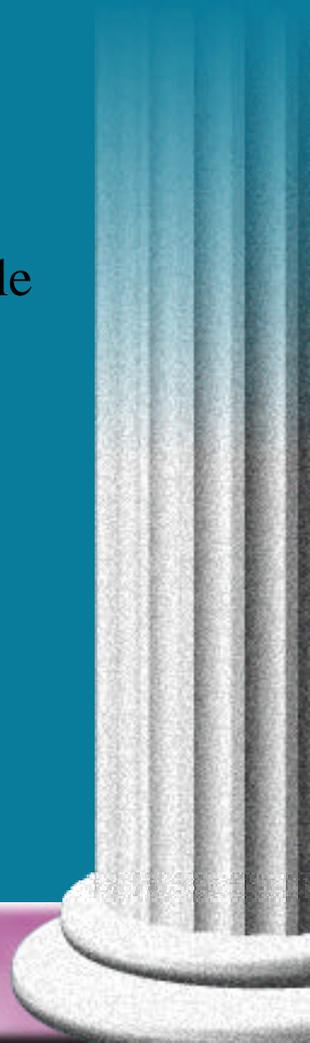
SES Geographical Distribution



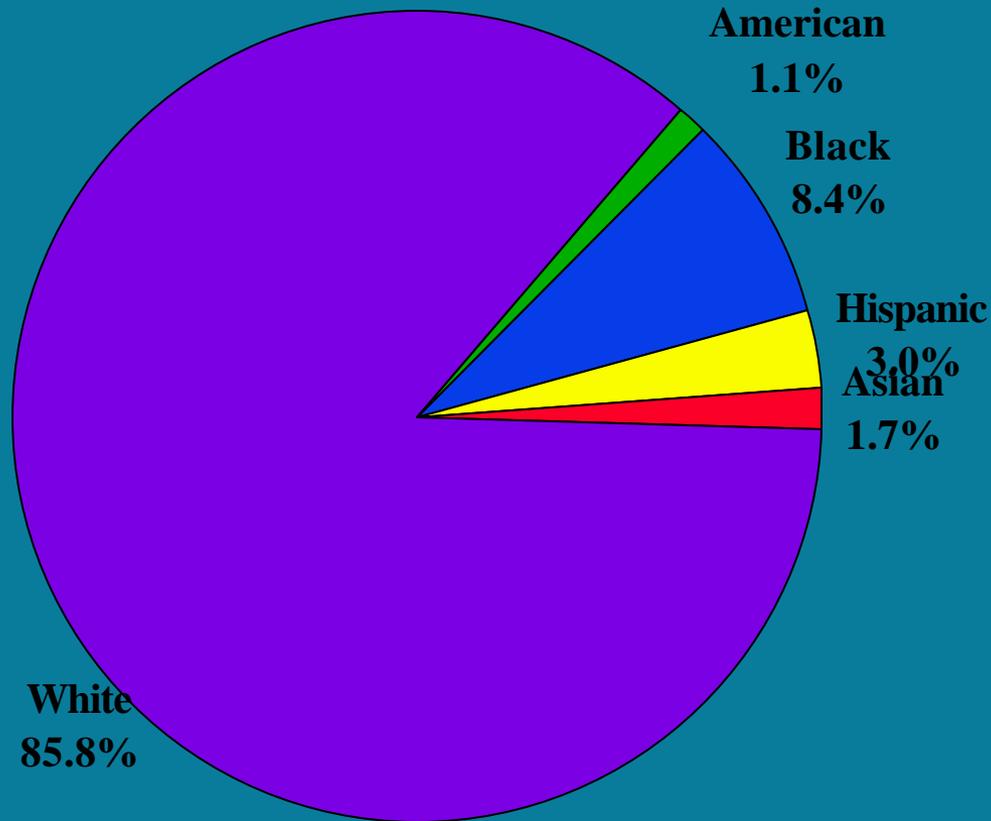
SES Members



As of 9/28/01



SES Members



As of June, 2000



SENIOR EXECUTIVE SERVICE

